

Holy Family

Child Care &
Development Center

2024 FY Annual Report



Dear families and friends,

As I complete my third year at Holy Family Child Care and Development Center, I reflect on the incredible growth we have embraced since my beginning in 2022. In January of 2022, we had 40 children enrolled and 11 staff. Today, we have over 70 children enrolled and 28 staff. I am proud and honored to lead this team of educated, dedicated and passionate childcare professionals as they teach, love and support children building a strong foundation for a bright future.

The childcare crisis is a current issue being discussed across our nation as closing centers are on the rise due to post pandemic operations struggles. High costs, the need for affordability and lack of increased funding for subsidized families serve as barriers for a viable business plan. Although our community faces these challenges, we are blessed to have a tight network of childcare centers serving as many families as we can as we ensure we are meeting licensing regulations and top tier requirements. Thank you for choosing Holy Family Child Care and Development Center as your childcare provider. We hear it often that it takes a village to raise a child and we are incredibly honored that we are a part of your village.

Sincerely,

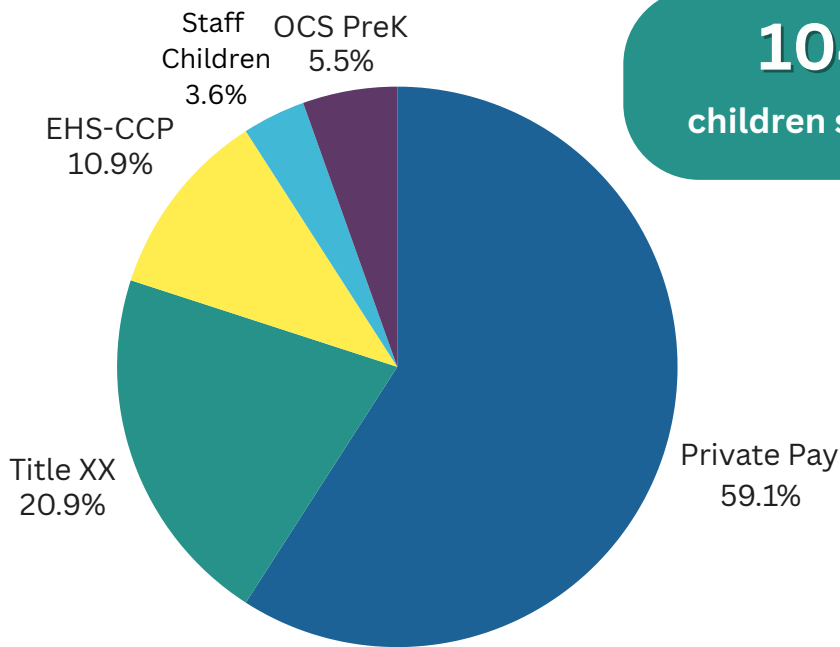
Terra Crews
Executive Director

Board of Directors (FY 24)

Andrew Moretz, President
Jacob Altmeyer, Vice President
Elizabeth Birch, Treasurer
Chad Debeni
Carol Zombotti



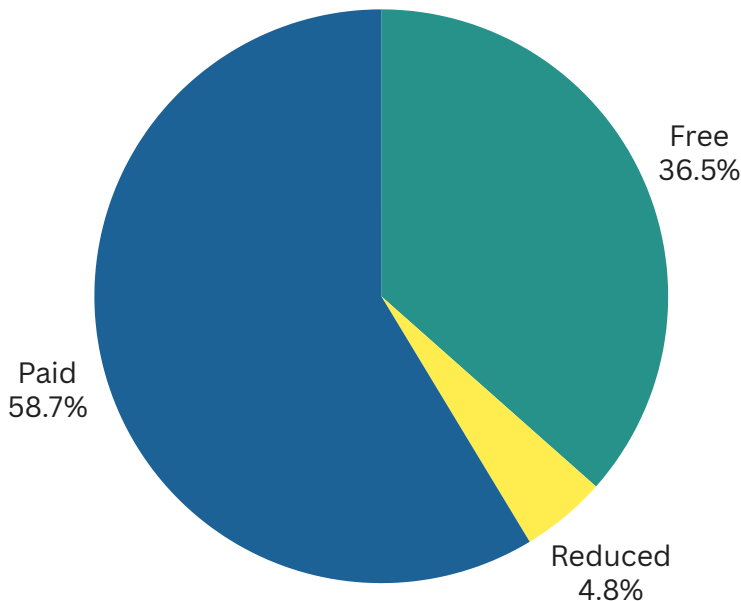
Enrollment



104
children served



Child and Adult Care Food Program (CACFP)



Holy Family participates in the Child & Adult Care Food Program (hereinafter “CACFP”) administered by the West Virginia Department of Education. This program mandates that we follow meal requirements established by the United States Department of Agriculture (“USDA”). Breakfast includes milk, a fruit or vegetable and grains or bread. A meat or meat alternative can be served in place of a grain for breakfast only three times in a week. Lunch includes milk; meat or meat alternate; grains or bread; and two (2) different servings of vegetables or a vegetable and fruit. Snack includes at least two (2) of the following five (5) groups: milk; meat or meat alternate; grains or bread; fruit; and vegetable.

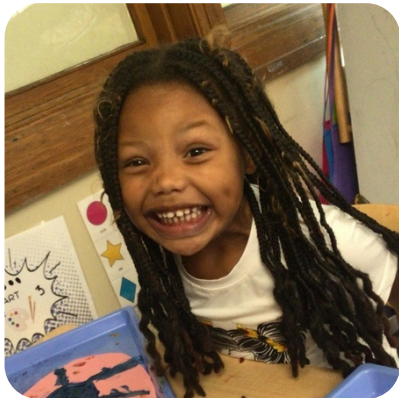
Community Partnerships

Our staff conduct developmental screenings on a regular basis to ensure healthy development in our children. When a child requires additional help we proudly refer them to **WV Birth to Three**.

WV Birth to Three is a statewide system of services and supports for children under age three who have a delay in their development, or may be at risk of having a delay, and their family. The DHHR and Birth to Three assures that family centered, community based services are available to all eligible children and families at no cost.



To expand high-quality early learning opportunities in the years before preschool, **Early Head Start-Child Care Partnerships** support communities to increase the number of Early Head Start and child care providers that can meet the highest standards of quality for infants and toddlers. What is an **EHS-CC Partnership**? EHS-CC Partnerships bring together the best of two worlds – combining the strengths of child care and Early Head Start programs. The Partnerships layer funding to provide comprehensive services and high-quality early learning environments for low-income working families with infants and toddlers.



Holy Family Child Care works in collaboration with the **WV Board of Education and Ohio County Schools** to provide a high quality early childhood education program to 4 year old children and those 3 year old children with an IEP.

32%
children accessing early
intervention services

Funding Partners

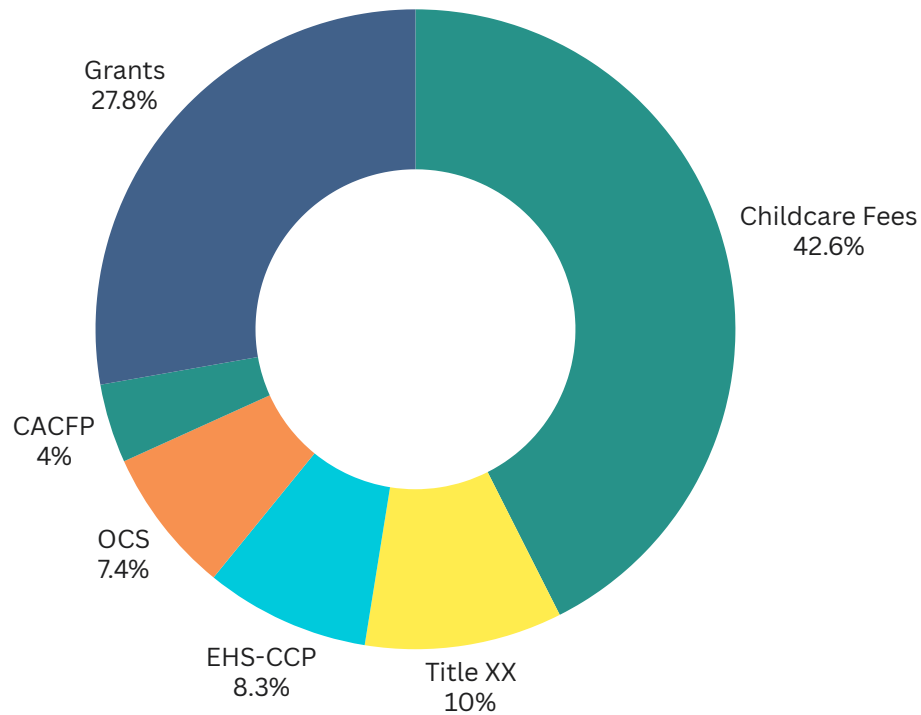
James B. Chambers
MEMORIAL FOUNDATION



SISTERS OF ST. JOSEPH HEALTH AND WELLNESS FOUNDATION

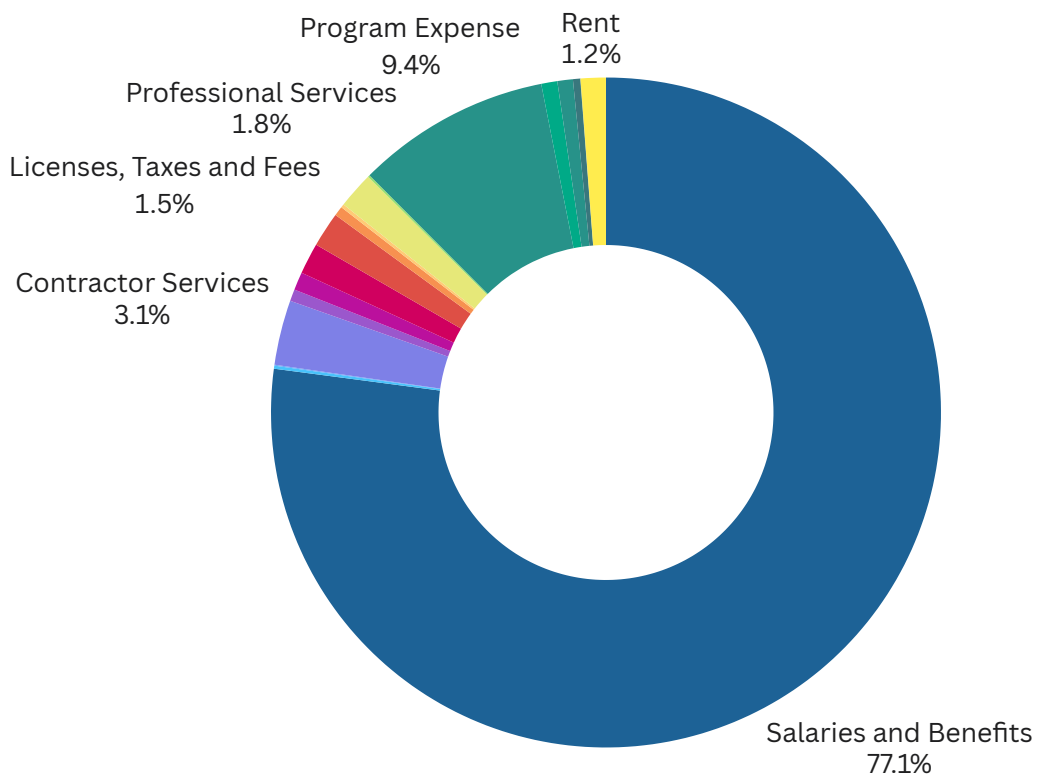


Revenue

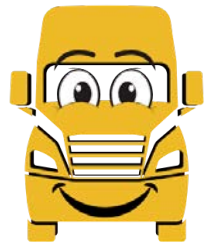


*****Holy Family Child Care receives a discounted lease expense from the Diocese of Wheeling-Charleston. A new lease was signed in June 2024. The value of this in-kind contribution over the next five years totals \$479,000***

Expense



We raised \$10,040.00 at our 3rd annual Touch A Truck!



Touch A Truck

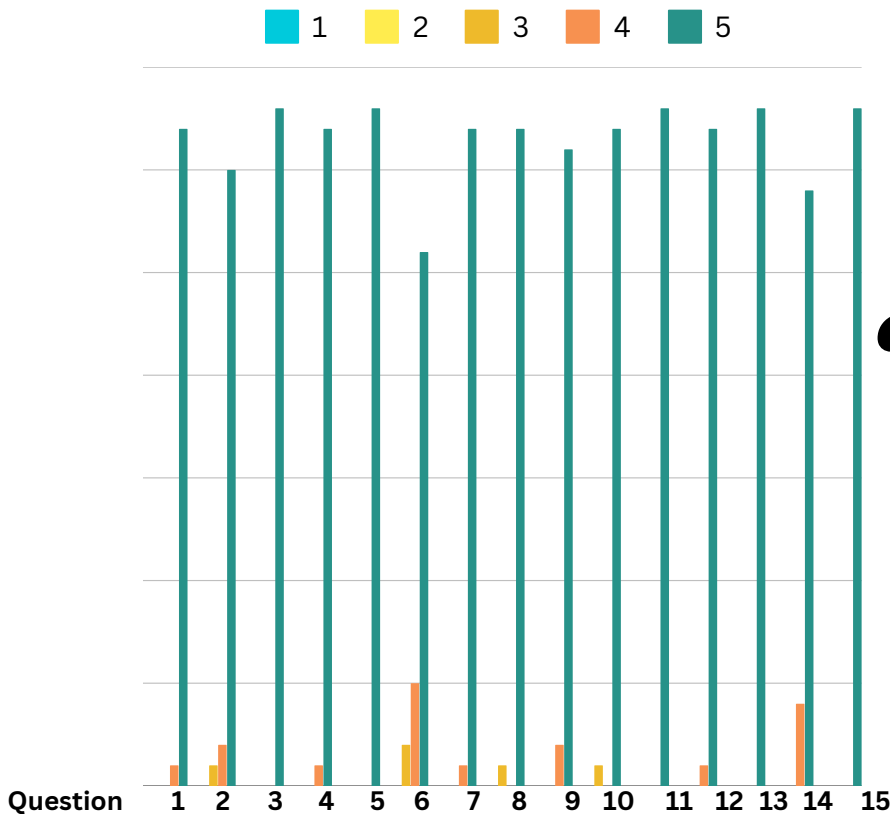
Thank you to our sponsors, trucks and volunteers!

Ohio County Commission, Highlands Sports Complex, Liberty Distributors, Kalkreuth Residential Roofing, WVNCC, Ohio Valley Regional Transit Authority, Braden's A-1 Towing, Visit Wheeling, WV, Dirty Paws, Fitzsimmons Law Firm, UniCare, ABC Supply Co. Inc, Rohrig Heavy Equipment, Straub Automotive, Capes and Tiaras Birthday Parties, Ohio County Schools, Wheeling Fire Department, Warwood Fire Department, FBI CJIS Division, Pine Belt Energy Services, American Electric Power, Ohio County Sheriff Department, Headstart, Birth to Three, and WV Legal Aid.



Parent Survey Results

We surveyed our families by asking 15 questions about our program. The questions are listed below. The number of the question is located on the horizontal axis. We asked parents to rate their answers 1-5; 1 is strongly disagree and 5 is strongly agree. 33 families responded.



100%
of parents
strongly agree
on questions #
3,5, 11, 13 & 15!

“ My child loves his teachers and is excited to come to school each day. I love hearing about all of his activities and learning experiences throughout the day. I feel confident in going to work each day knowing my child is safe and happy at Holy Family. ”

1. The program communicates with me on a regular basis.
2. I receive reports about my child's development progress on a regular basis.
3. I have a good relationship with my child's teacher.
4. I am pleased with the amount and type of communications I have with my child's teacher.
5. I feel confident that my child's teacher and center are safe for my child.
6. I feel confident that they center provides nutritious meals and snacks for my child.
7. I feel confident that the center and teachers help my child grow and develop in a nurturing and supportive environment.
8. I am offered Parent Teacher Conferences.
9. I am pleased with the cleanliness of the facility.
10. I feel that the program policies are clear and consistently applied.
11. I feel welcome at the program.
12. I feel the program respects and celebrates the cultural values of my family.
13. I feel my child benefits from the program.
14. My child enjoys the program.
15. I would recommend the program to other families.



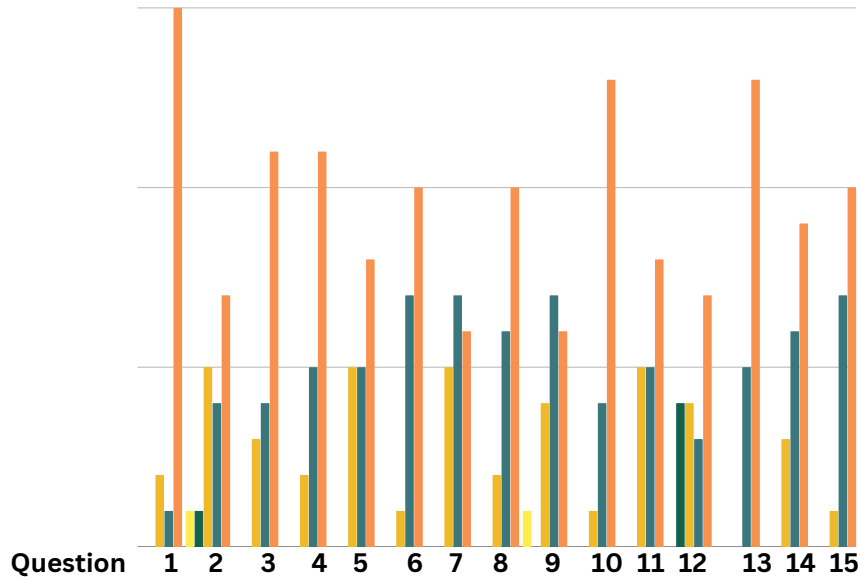
**Voted in Top 5 "Best
Childcare Center"**



Staff Survey Results

We surveyed our teachers by asking 15 questions about our program. The questions are listed below. The number of the question is located on the horizontal axis. We asked staff to rate their answers 1-5; 1 is strongly disagree and 5 is strongly agree. 18 out of 20 of our teachers responded.

1 2 3 4 5



“Working at Holy Family has given me an opportunity to explore different options than what I expected as a career. I enjoy coming to work and watching the children in my class learn and grow. I enjoy the relationships I have built with my coworkers. Of course, just like with any job some days are stressful and tiring and it feels I want to give up, but those are fewer than the good days. Every job is going to have ups and downs. I love my Holy Family fam.”

1. I feel that my work is meaningful and important.
2. I feel that my organization is transparent and communicates well.
3. I feel supported by my co-teacher.
4. I feel supported by the executive director.
5. I feel supported by the assistant directors.
6. I have the resources and tools necessary to do my job.
7. I have opportunities for professional development and growth.
8. I feel valued by my organization.
9. I have a clear understanding of my role and responsibilities.
10. My pay is fair and competitive for this field.
11. I have access to the benefits and perks that I need.
12. I feel like I have a say in the decisions that affect me.
13. I have good working relationships with my coworkers.
14. I feel challenged in my role.
15. I am confident in the leadership of my organization.

Voted in Top 3 “Best Places to Work For”



Over 104 combined years of service in child care

Over 500 hours of training

65 % of staff have a Child Development Associate certificate or a degree

Conscious Discipline Certified Teacher in every classroom